

COMPANY PROFILE



Physical Address

Office NW 01, Agriculture House
1 Adylinn Road, Marlborough

Postal Address

P O Box A1689 Avondale
Avondale
Harare

Telephone & Mobile Numbers

T +263 2242 305 765, +263 8677 179 674
+263 77 971 7424, +263 71 548 3445 Harare

Email

E admin@qed.co.zw

Website

| www.qed.co.zw |

Associates: QED Consulting Engineers Botswana

Physical Address

Plot 2479 Tshekedi Crescent,
Extension 9, Gaborone Central
Gaborone, Botswana

Postal Address

P O Box 403653, Gaborone

Telephone

T +267 397 3727

Facsimile

F +2637 397 3728

Email

E admin@qed.co.bw

CONTENTS

- 1. COMPANY INFORMATION**
- 2. SERVICE QUALITY POLICY**
- 3. ENVIRONMENTAL & GREEN ENERGY POLICY**
- 4 KEY STAFF**
- 5. EXPERIENCE**
- 6. SAMPLE LIST OF PROJECTS**
- 7. COMPANY REGISTRATION CERTIFICATES**
- 8. QUALITY CONTROL SYSTEMS & ASSURANCE PROCEDURES**

1. COMPANY INFORMATION

[Taiv-Jackson Engineers \(Pvt\) Ltd trading as QED Consulting Engineers](#) is a mechanical and electrical (M&E) building services and power systems consulting engineering firm that has been in practice since March 2011.

We work with architects, construction/project managers, civil and structural consulting engineers, quantity surveyors and clients to bring great projects and ideas to life

The portfolio of projects undertaken includes office blocks, medical research facilities, educational facilities, military facilities, hostel installations, shopping complexes, warehouses, factory shells, Bank installations together with their power systems requirements among others.

The services offered cover:

- Design and supervision of electrical and mechanical services projects for the building industry
- Design and supervision of electrical power systems projects
- Mechanical and Electrical mining and processing engineering
- Surveys and technical audits
- Client representation and value engineering
- Project management for services projects

2. SERVICE QUALITY POLICY

We are a successful, respected, consulting engineering practice of first choice by clients and employees, that meet a single test of success – [THE SATISFACTION AND CONTINUED SUPPORT OF OUR CLIENTS](#).

We believe:

- that the unique needs and expectations of every client can be met through our expertise and commitment to excellence.
- that the appropriate corporate resources must be allocated to meet each client's unique needs and expectations.
- in teamwork with every client founded on mutual respect and based on open communication.


3. ENVIRONMENT & GREEN ENERGY POLICY

We are always employing sustainability and the latest energy efficiency techniques and innovations in all our designs, specifications and recommendations to create the best building performances.

We encourage and recommend the utilization of energy sources in the most efficient, cost effective and environmentally responsible manner.

We endeavour to reduce/eliminate air, water, light, noise and environmental pollutions within the building services engineering sectors.

4. KEY STAFF

Name	Key Qualifications
<p>Jackson Taivavashe,</p>  <p>BSc Engineering (Hon) in Mechanical Engineering UZ, PrEng, FZweIE, MBIE, MZACE</p>	<p>Mechanical Engineer on building services projects with over 32 years of experience. Responsible for the design, specification, supervision and coordination of mechanical building services to Commercial Buildings, Shopping Complexes, Educational Establishments, Recreational Facilities, Hospitals, Health Centres, Residential Building, Industrial Facilities and military bases. The assignments involve teamwork and coordination with Clients, Project Managers, Architects, Structural Engineers, Civil Engineers, Electrical Engineers, Quantity Surveyors, Clerk of Works and Contractors. Also covered is the financial management and Quantity surveying matters pertaining to mechanical services, including; budgeting, tendering, tender adjudication, variation orders, progress evaluations, payment certificates, final accounts, evaluation of extension of time claims, increase cost and escalation claim assessments and general contractual matters involving the mechanical subcontractors, both domestic and nominated.</p>

5. EXPERIENCE

QED Consulting Engineers has extensive experience. Our experience covers the design and supervision of electrical and mechanical installations for various projects in the following specialized areas:

Electrical Building Services

- Power reticulation infrastructure
- Power generation plant
- Standby power systems (generators, UPS, battery systems)
- Street lighting
- Final circuit power distribution
- Security systems (Access control, CCTV, motion detection and alarm)
- Fire alarm systems
- Communications installations (Conventional, Integrated voice and data, Video conferencing)
- Functional and emergency lighting
- Lightning protection
- Transportation systems (lifts, escalators etc)

Electrical Power Systems

- Generation (Hydro, thermal, wind, CHP and Solar)
- Transmission
- Distribution (Overhead and underground)
- Power Compensation (Capacitors and reactors)
- Substations (Outdoor and Indoor)
- Protection (Protective devices)
- Power electronics
- SCADA systems

Mechanical Building Services

- Heating, Ventilation and Air Conditioning (HVAC) in installations in buildings
- Solar water heating
- Compressed air and pipe reticulation
- Cold storage
- Liquid petroleum gas installations
- Medical gas installations
- Medical equipment
- General fire protection systems (automatic sprinkler system, landing valves, fire pumps, fire hose reels and water supply reticulation, portable fire extinguishers and gas fire suppression system installation)
- Kitchen / catering equipment.
- Laundry equipment
- Workshop equipment
- Oil, gas and coal fired boilers and steam reticulation
- Hot and cold water supply within buildings including domestic water pressure boosting pump installations to buildings
- Internal soils and waste drainage systems

6. SAMPLE LIST OF PROJECTS

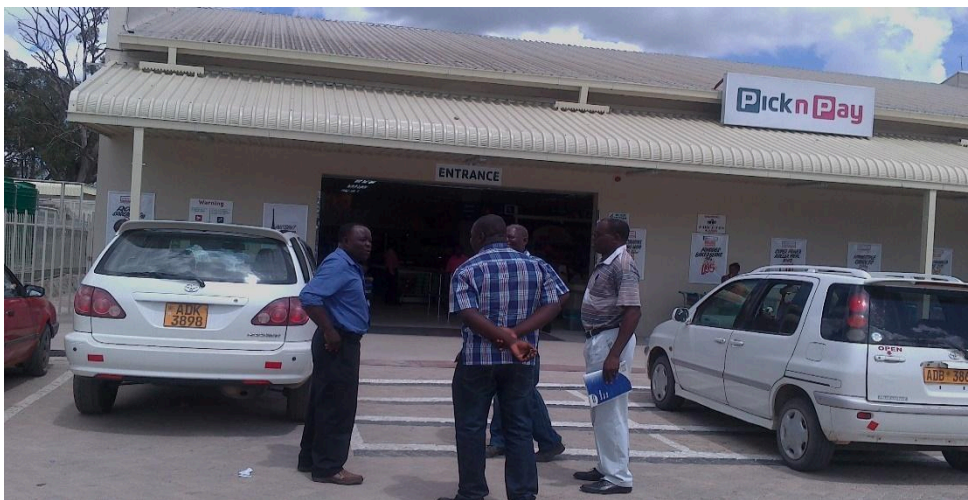
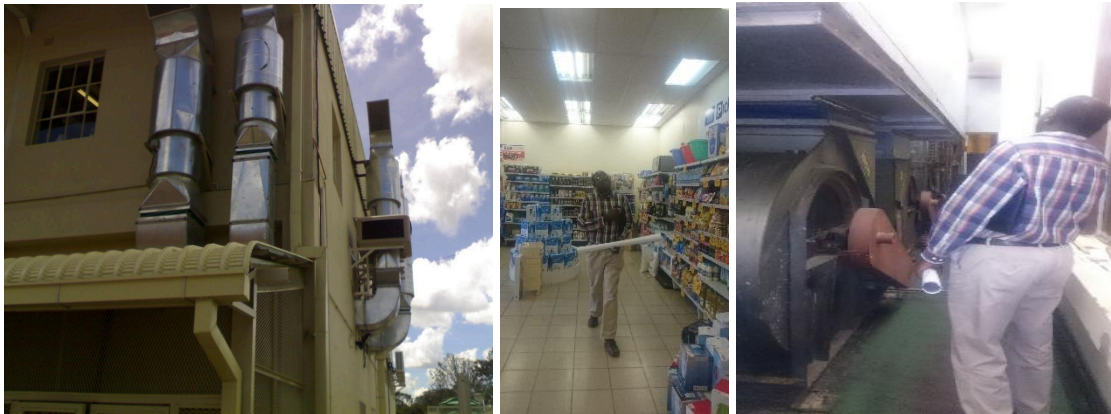
The following is a sample of projects carried out by the practice in support of our track record and experience. **It should be read in conjunction with the curriculum vitae of key personnel who are permanent intellectual property of the company.**

Project Name	Client	Service Provided	State date and completion date	Current status of project (Pre-contract stage, construction stage, defects liability stage etc.)
Proposed Egyptian Embassy and Ambassador Residence Renovations	Embassy of Arab Republic of Egypt	Mechanical Engineering Services Consultancy	11/2023	Construction Stage
NOIC Head Office, Harare	National Oil Infrastructure Company of Zimbabwe	Mechanical Engineering Services Consultancy	1/2022 to date	Construction Stage
Proposed New Hall of Students Residence	University of Zimbabwe	Mechanical Engineering Services Consultancy	3/2022 to date	Construction stage
Pick n Pay Highland Park	TM Pick n Pay Supermarkets	Mechanical and Electrical Engineering Services Consultancy	12/2021 to 06/2022	100% complete
Pick n Pay Triangle	TM Pick n Pay Supermarkets	Mechanical and Electrical	03/2021 to 05/2022	100% complete

		Engineering Services Consultancy		
New Pediatric, ENT and Audiology Clinic at Sally Mugabe Hospital	WizEar Trust	Mechanical and Electrical Engineering Services Consultancy	12/2020 to 09/2022	100% complete
Zimpapers Television Network Production Studio	Zimbabwe Newspaper (1980) Ltd	Mechanical and Electrical Engineering Services Consultancy	12/2020 to date	100% complete
Pick n Pay Hwange	TM Pick n Pay Supermarkets	Mechanical and Electrical Engineering Services Consultancy	03/2020 to 12/2020	100% complete
Aberfoyle Art Gallery, Honde Valley	Nyangani Renewable Energy (Pvt) Ltd	Mechanical Engineering Services Consultancy	10/2018 to 12/2020	100% complete
Pick n Pay Aspindale	TM Pick n Pay Supermarkets	Mechanical and Electrical Engineering Services Consultancy	09/2019 to 07/2020	100% complete
St Joseph Hospital Maternity Wing Extension, Sakubva Mutare	Dominican Sisters	Mechanical Engineering Services Consultancy	04/2019 to 08/2020	100% complete
Pick n Pay Marondera	TM Pick n Pay Supermarkets	Mechanical and Electrical Engineering Services Consultancy	04/2019 to 11/2019	100% complete
Robert Gabriel Mugabe International Airport Development	Civil Aviation Authority of Zimbabwe	Mechanical Engineering Services Consultancy	09/2018 to 12/2024	100% complete
Natpharm Medical Warehouse - Masvingo	UNDP	Mechanical Engineering Services Consultancy	06/2017 to 07/2018	100% complete
Pick n Pay Borrowdale, Harare	TM Pick n Pay Supermarkets	Mechanical Engineering Services Consultancy (fire protection)	08/2016 to 02/2017	100% complete
VW Building Re-Configuration – Golden Stairs, Harare	CFAO Zimbabwe	Mechanical Engineering Services Consultancy	08/2016 to 09/2017	100% complete
CIMAS Laboratory Refurbishment – Medical Chambers, Harare	CIMAS	Mechanical Engineering Services Consultancy	07/2016 to 03/2018	100% complete
Zimbabwe Energy Regulatory Authority (ZERA) Head Office	Zimbabwe Energy Regulatory Authority (ZERA)	Mechanical Engineering Services Consultancy	06/2016 to date	Construction stage at 65% complete
Medicines Control Authority of Zimbabwe (MCAZ) Microbiology Laboratory Works - Harare	Medicines Control Authority of Zimbabwe (MCAZ)	Mechanical and Electrical Engineering Services Consultancy – QED/CPE JV	06/2016 to 10/2020	100% complete

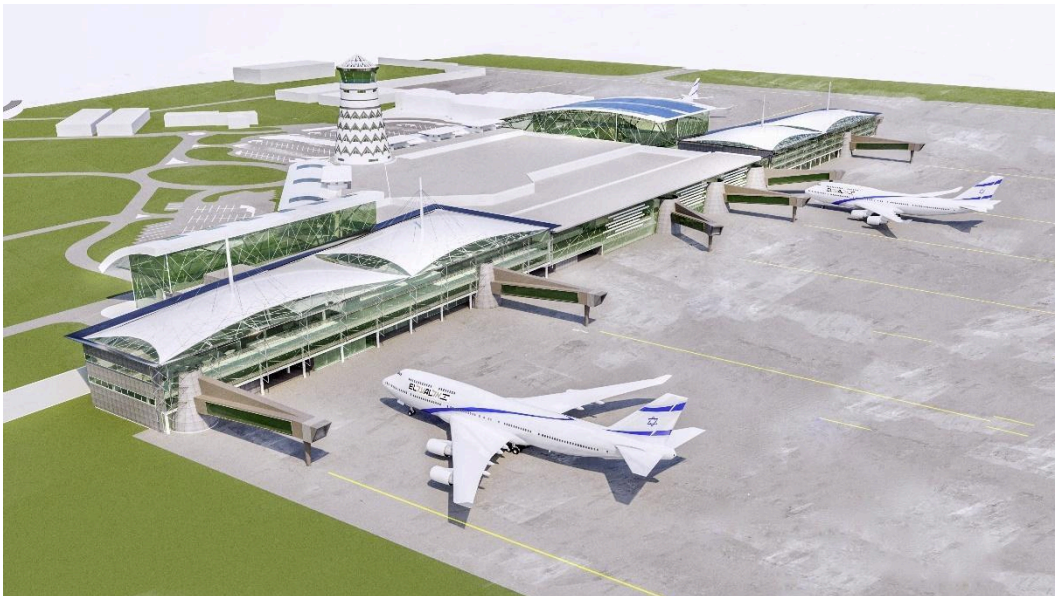
TM Supermarket - Zvishavane (Now Pick n Pay)	TM Pick n Pay Supermarkets	Mechanical Engineering Services Consultancy	04/2016 to date	On Hold at tendering stage
Champions Insurance Head Office	Champions Insurance Company	Electrical and Mechanical Engineering Services Consultancy	05/2016 to 06/2018	100% complete
Bluffhill Cluster Houses	Camspace Real Estate	Electrical Engineering Services Consultancy	08/2015 to 07/2016	100% complete
FBC Newlands Cambridge Flats	FBC Building Society	Electrical Engineering Services Consultancy	11/2015 to 04/2016	100% complete
FBC No. 8 Philips Road Garden Flats Belgravia	FBC Building Society	Electrical Engineering Services Consultancy	08/2015 to 05/2016	100% complete
FBC Rossal Flats Greendale	FBC Building Society	Electrical Engineering Services Consultancy	07/2016 to 05/2016	100% complete
Victoria Falls International Airport Upgrading	Civil Aviation Authority of Zimbabwe (CAAZ)	Mechanical Services as sub consultants to ASMEC	05/2015 to 12/2016	100% complete
Proposed New Shopping Mall in Victoria Falls	Ministry of Local Government, Public Works & National Housing	Mechanical Services as sub consultants to NBSE	04/2012 -On Hold	On Hold at tender stage
Millennium Mall - Harare	Buna Group	Electrical Services – Qed/BCHOD JV	06/2013 – On Hold	On hold - at preliminary design stage
Natprint –New Printing Facility, Harare	Natprint	Electrical Engineering Services Consultancy	04/2013 to 09/2013	100% complete
Proposed TM Supermarket In Chivhu (Now Pick n Pay)	TM Pick n Pay Supermarkets	Mechanical and Electrical Engineering Services Consultancy	05/2014 to 01/2015	100% complete
Proposed Marksbury House, Glen Lorne, Harare	Marksbury Investment	Mechanical and Electrical Engineering Services Consultancy	06/2014 to 11/2016	100% complete

6.1 SAMPLE PROJECTS IN PICTURES



6.1.1 SHOPPING MALLS & SUPERMARKETS





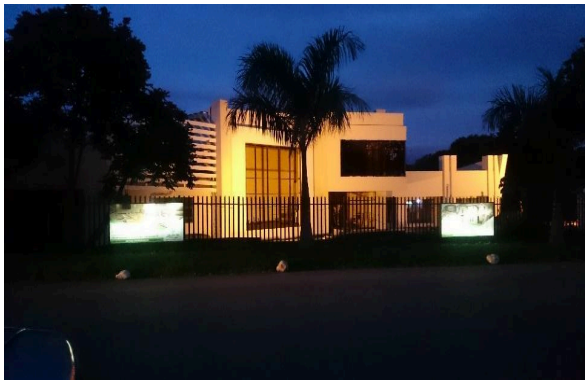
6.1.2 AIRPORTS

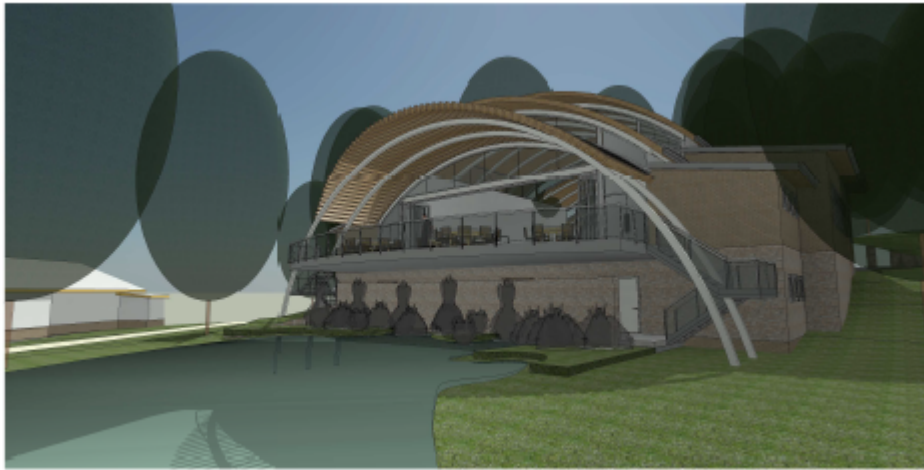


6.1.3 APARTMENTS & HOUSES



6.1.4 EDUCATION INSTITUTIONS





6.1.5 COMMERCIAL/OFFICES





6.1.6 INDUSTRY/WORKSHOPS



6.1.7 MEDICAL LABORATORIES

7. COMPANY REGISTRATION CERTIFICATES



ZIMBABWE

THE COMPANIES OFFICE

COMPANIES AND OTHER BUSINESS ENTITIES ACT
(CHAPTER 24:31)

Certificate of Re-registration

I hereby certify that

TAIV-JACKSON ENGINEERS (PRIVATE) LIMITED

(47757A0262025)

Date of Incorporation: 25/3/2011

is this day re-registered under the Companies and Other Business Entities Act [Chapter 24:31] and that the company is limited

Given under my hand this 23rd day of June 2025



Chief Registrar of Companies

Certificate system generated 24/6/2025 8:35:59 AM

For further details relating to this company scan Qrcode or
visit www.cipz.pfms.gov.zw

ZIMBABWE

Form no. C.R. 6

Section 112 and 330 of Act
Section 19 of Regulations

COMPANIES ACT
(Chapter 24:03)

No. of Company **1937/2011**



Notice of Situation and Postal Address of a Company's Registered Office, Office of Foreign Company's Principal Place of Business, and any change thereto

Name of Company **TAIV-JACKSON ENGINEERS (PRIVATE) LIMITED**

To the Registrar of Companies
P.O. Box 177 CY
CAUSEWAY
HARARE

The above-mentioned company hereby gives you notice that the registered office/principal place of business of the Company: -

- (a) (i) was situated at **16-4th MALBEREIGN, HARARE**
(ii) the postal address was at **AS ABOVE**
- b) has been from the above address to
- (i) situated at **OFFICE NW01, AGRICULTURE HOUSE, 1 ADYLINN ROAD MARLBOROUGH, HARARE**
- (ii) the postal address at **P O BOX A1688, AVONDALE, HARARE**

with effect from **01 JULY 2018**

.....
(SIGNED) DIRECTOR / SECRETARY / CHIEF AGENT

This **10th** day of **JULY 2018**
Presented for filing by ... **CHIMUTANDA WELLINGTON**.....
...**SUITE 3, 4th FLOOR BATANAI GARDENS, JASON MOYO, HARARE**.....

*Delete whichever is inappropriate.

†It is to be completed only in the event of a change of address.

- NOTES:-
- (a) In case of a change of address, this form must be submitted to the Registrar BEFORE the proposed change takes place.
- (b) If the registered address of a company has been altered by a public authority, so that the changed address designates the same premises as before, no fee will be charged if the Registrar is satisfied as to the facts and name of the Authority which ordered the change as stated on this form.

90240862
01 JUL 2018

ZIMBABWE

Form CB 14

Section 107 and 108 of Act
Section 27 of Regulations

No of Company.....1937/2011.....

COMPANIES ACT (Chapter 24: 03)



Particular (a) of Registrar of Directors and Secretaries
And any changes therein

Or

A List (a) of Directors and Principal Officer of a Foreign Company

Name of Company: **TAIV - JACKSON ENGINEERS (PRIVATE) LIMITED**

To the Registrar of Companies:

HARARE

Presented for Filing by.....Wellington T. Chimutanda.....

.....No. 13 Smit Avenue, Eastlea, Harare.....2760134

08 MAY 2012

Form No. C. R. 2

ZIMBABWE

Section 71 of Act
Section 13 of regulations

COMPANIES ACT (CHAPTER 24:03)

No. of Company.....1937/2011.....

Name of Company..... TAIV – JACKSON ENGINEERS (PRIVATE) LIMITED

To the Registrar of Companies:HARARE.....

The above mentioned company herewith forwards its return of allotments.

FROM02nd May 2012TO21st August 2017.....

1. Nominal Capital US\$2 000

Divided into 20 000.....ORD

Shares of US\$0.10 each

- 2.(a) Total number of shares previously allotted (including subscriber shares)..... 6500
 (b) Nominal amount thereof..... US\$650.00
3. (a) Number of shares now allotted payable in cash..... 13500
 (b) Nominal amount thereof..... US\$1350.00
 (c) Amount payable* on allotment in respect of each share..... US\$0.10
4. (a) Number of shares now allotted for a consideration other than cash..... \$NIL
 (b) Nominal amount thereof..... \$NIL
 (c) Amount to be treated as paid on each share..... \$NIL
 (d) The consideration for which such shares have been allotted is as follows:-
 \$NIL
- 5.(a) Total number of shares allotted (including those previously allotted)..... 20000
 (b) Nominal amount thereof..... US\$2000.00

Names and addresses of the allottees and date of allotment:

1 Date of Allotment	2 Surname	3 Christian Names	4 Address (not post office box Numbers)	5 Number of Shares Allotted Preference Ordinary
21/08/2017	TAIVAVASHE	JACKSON	NO. 67 ALLENDALE DRIVE, CHRISTONBANK, MAZOWE	10200 (ORD)
21/08/2017	TAIVAVASHE	VIVIAN	NO. 67 ALLENDALE DRIVE, CHRISTONBANK, MAZOWE	100 (ORD)
21/08/2017	CHAIMA	JOAQUIM	STAND NO. 131 AMANDAS CONCESSION , ZIMBABWE	3200 (ORD)
TOTAL				13500 (ORD)


 (Signed) DIRECTOR/SECRETARY
This21stday of.....AUGUST.....2017.....

Presented For Filing By.....Taivavashe Jackson

Address No. 67 Allendale Drive, Christonbank, Mazowe

If the full amount is not paid on allotment, details regarding the calling up of the balance must be given below

+ A duplicate, original or notorally certified copy of the contract in writing, or particulars of the contract not reduced in writing, must accompany this return.
 Note: This return must be lodged with the Registrar within one month after the first allotment referred herein has been made.

**ZIMBABWE REVENUE AUTHORITY
COMMISSIONER GENERAL**



WRITE TO:
THE REGIONAL MANAGER

ZIMBABWE REVENUE AUTHORITY
PO BOX 693
CAUSEWAY
The Public Officer

TELEPHONE:
+263-4-795720-40

CALL AT:
INCOME TAX ASSESSING

GROUND FLOOR KURIMA HOUSE
Cnr NELSON MANDELA & 4TH ST
HARARE

IN REPLY PLEASE QUOTE:
Ref: vtc/10/2015

RE: Notice of Registration

You are hereby notified we have completed your registration and the details are as follows:

Registered name	Tai Jackson Engineers (Pvt) Lt
Trading name	Qed Consulting Engineers
Business Partner Number (BPN)	200114208
Income Tax	30163407
PAYE	20113755
Customs Duty	50063569
Resident Shareholders Tax	80031533
Value Added Tax on Local Sales	10067606
Effective Date of Registration(EDR)	01.02.2015 Category A

Please be advised that your tax obligations are as follows:

INCOME TAX

Income tax rate is 25% Plus 3% AIDS levy giving an effective rate of 25.75% per annum payable in form of quarterly payment dates (QPDs) as follows:

DUE DATES

QPDs

1 st Quarter	25 March	10%
2 nd Quarter	25 June	25%
3 rd Quarter	25 September	30%
4 th Quarter	20 December	35%

Due dates for annual returns based on actual income statements are notified in the Government Gazette by the Commissioner.

PAYE Employers are required to withhold employees' tax on remuneration exceeding tax free threshold and submit return (form P2) and payments on or before the 10TH day of every month after the month of withholding. Employee tax computations are done using tax tables available at Kurima House, Ground floor, Client Care Reception.

VAT Only registered operators can charge Value Added Tax (VAT). To be registered one must meet the minimum threshold of US \$60000 per annum. VAT payable and the return (form VAT 7) is due on or before the 25th day of every month following the end of the tax period (w.e.f 01/01/2012).

Withholding tax. Every registered taxpayer is obliged to withhold 10% on all payments aggregating to US \$1 000 or more made under contract to a payee without tax clearance (ITF 263). The tax withheld and the return (Rev 5) is due on or before the 10th of the month following that of withholding. Note that there is no need to withhold tax or requesting tax clearance on the following circumstances:

- Payment under contract of employment
- Sale in any shop in ordinary course of business in which case the seller is in business and the buyer is not.
- Payment to the state

NB. A) All payments after the due dates attract penalty and interest at prescribed rates.

B) You are required to submit returns on or before due dates even if you are not trading.

Yours faithfully

CHICWANA
[Signature]
8/10/15

For Regional Manager:



Zimbabwe Revenue Authority



TAX CLEARANCE CERTIFICATE (ITF263)



Your Tax position is Satisfactory. No tax should be withheld
Validity Period (from-to): 3 January 2025 - 31 December 2025

TIN

2000582790

Authentication Code: 47344937

Taxpayer Name:

TaivJackson Engineers (P
vt) Lt

The authentication and validity of this certificate must be
validated on ZIMRA page: mytaxselfservice.zimra.co.zw using
the Authentication Code or QR Code

Trade Name:

QedConsulting Engineers

Issued on:

03/01/2025

ZIMRA reserves the right to withdraw this certificate at any
time, should it become necessary during the period for which
this certificate is valid





ENGINEERING COUNCIL OF ZIMBABWE

Established for the Registration of Engineering Practice in Zimbabwe.

(In Terms of the Engineering Council Act[Chapter 27:22])

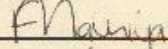
This is to Certify that

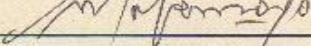
Taito - Jackson Engineers P/L T/A Qed Consulting

Has been registered by the Engineering Council as

Engineering Consultancy

and is hereby authorised to use the above title.

Chairman 

Secretary 

Date 8-2-2018

ECZ No 300040

Not valid without current practising certificate.



ECZFR N^o 2351



Nº: 2155

ENGINEERING COUNCIL OF ZIMBABWE

Practising Certificate
Registered Engineering Firm

Name: TASH - Jackson Engineers P/L t/a QED Consulting

Field: Electrical And Mechanical

Category: Engineering Consultancy

ECZ No.: 300040 Year 2018

Agent/Constituent Body No. AFZACC157 Year 2017

Expires: 31 December 2025

Secretary



(In Terms of the Engineering Council Act [Chapter 27:22])

This certificate is a property of Engineering Council of Zimbabwe, Suite Y103-Y106, Bay 26, National Sports Stadium,
Samora Machel Avenue West, Harare, Zimbabwe, Tel: +263 8677 009716, +263 78 497 1028



Zimbabwe Association of Consulting Engineers

This is to Certify that

QED Consulting Engineers is a Member of ZACE

Disciplines: **Mechanical/Engineering**

For the Year:

2025

Issued under the seal of the Association Under Resolution of Board



[Signature] President

Board Member

Secretary

Membership No. **MFZACE157**

N.B. Certificate only valid for the year 2025

  	
<h2 style="text-align: center;">PRAZ REGISTRATION CERTIFICATE</h2> <h3 style="text-align: center;">2025</h3>	
<p>This is to certify that Taiv Jackson Engineers(PR77998416869) is registered with the Procurement Regulatory Authority of Zimbabwe in terms of section 4 of the Public Procurement and Disposal of Public Assets(PPDPA) (General) Regulations, 2018 for category:</p> <p style="text-align: center;">Engineering Consultancy(SE001)</p>	
Issued On	04-Jan-2025
Expires On	31-Dec-2025
Verification Code	PRAZ-2025-545-UTG-4265
<p>The Procuring Entity reserves the right to confirm, validate and determine the authenticity of this certificate using the above verification code on the eGP System.</p>	
	

8. QUALITY ASSURANCE

Company Profile:

QED Consulting Engineers

QED Consulting Engineers will ensure quality delivery of the projects by use of the following guidelines:

Quality control forms are used to check and ensure that quality is maintained throughout the development of the design and the duration of the rest of the project. All correspondences coming in on the project is seen by the directors, who generally keep in touch with the clients and other parties to ensure that stakeholders are satisfied with our performance and responsiveness.

In particular, director/ head of department sign the following reports: Design Reports; Project Drawings; Tender Adjudication; Extension of time claims; Update cost reports; Final Accounts; Any other important and sensitive correspondence such as issuing variation orders agreed with the client, after ensuring value for money for the client.

Quality Policy Statement for Qed Consulting Engineers

The Directors of QED Consulting Engineers are committed to ensuring highest quality delivery of the power systems, mechanical and electrical consultancy services to all clients.

Our Clients are the most important part of our business and we will provide consultancy services which fully meet our clients' requirement by conformance to requirements and doing the right job the first time.

In providing professional services to our client, QED Consulting Engineers Directors would ensure that the Quality Policy Statement is communicated and understood by all within the Organization.

The Company Directors would also ensure that staff members are empowered, involved and that participation as far as quality is concerned is carried out at all levels for the success of our business.

To stay competitive QED Consulting Engineers Directors would ensure that the Quality Management System is reviewed on regular basis and the services are continually improved for continuing suitability.

Flow Diagram of Processes

